



# Curriculum Vitae

## Glenn S. Dardick, Ph.D.



Glenn S. Dardick has served in technical, managerial and academic positions in both public organizations and private enterprises. Glenn S. Dardick holds a Doctoral degree with a major in Information Systems and a minor in Finance. He also holds the professional certification, Certified Computer Examiner (CCE), in forensics from the ISC<sup>2</sup> and is only one of a select few that currently holds the professional certification of Certified Cyber Forensics Professional (CCFP) from the ISC<sup>2</sup> where he is also an SME (subject matter expert).

Glenn S. Dardick is the founder and director of the ADFSL (Association of Digital Forensics, Security and Law) where he also serves as the Publisher of the quarterly Journal of Digital Forensics, Security and Law and as the chair of the annual ADFSL Conference on Digital Forensics, Security and Law. He has also consulted with the Virginia Department of Education in the development of the infusion units for Cyber Security and Cyber Forensics for high schools courses.

Dr. Dardick is affiliated with Embry-Riddle Aeronautical University where he is an Associate Professor of Security Studies and International Affairs focusing on Cyber Security. Previously, Dr. Dardick served on the faculty of Longwood University where he was responsible for its minor in Computer Security, Forensics and Law. While at Longwood, he founded and became the Director of the Longwood Center for Cyber Security. Under his leadership, the Center became the third in the country to become a nationally recognized Center of Digital Forensics Academic Excellence by the Department of Defense. Prior to Longwood, he taught courses at Virginia Commonwealth University, University of Richmond and Virginia Union University.

In 1995, as the CEO of a tax forms software development company, Glenn S. Dardick was a pioneer on the Internet creating an ecommerce and support website containing 30,000 pages of tax forms and instructions.

At IBM, Glenn S. Dardick served in the Corporate Financial Information Systems area at the Armonk, N.Y. Headquarters. Later, Glenn S. Dardick served at IBM's Boca Raton laboratory on the original IBM PC development team negotiating several contracts for software products including the original PC operating system with Microsoft's Bill Gates.

## Education

### Virginia Commonwealth University, Graduate School of Business

August 1997 - Doctoral degree with a major in Information Systems and a minor in Finance

### University of Florida, School of Business

December 1973 - Graduated with honors from the University of Florida receiving a BSBA in Computer Information Systems

## Academic Experience

### Embry-Riddle Aeronautical University

1/15-Present

Associate Professor and Program Coordinator of the Masters of Cybersecurity Management, Department of Security Studies and International Affairs Department

### Association of Digital Forensics, Security and Law

2006-Present

Founder and Director

Publisher of the Journal of Digital Forensics, Security and Law

Organizer of the Conference on Digital Forensics, Security and Law

### **Longwood University, School of Business**

8/03-8/14

Director of the Longwood Center for Cyber Security  
Associate Professor of Information Systems (Tenured)

### **Virginia Union University, School of Business**

8/98-5/00

Assistant Professor of Information Systems

### **University of Richmond, Graduate School of Business**

Fall Semester 1996

Summer Semester 1995

Adjunct Instructor, Graduate School of Business

### **Virginia Commonwealth University, School of Business**

Summer 2000

Adjunct Instructor, Department of Information Systems

8/92-8/94

Instructor, Department of Information Systems

### **Virginia Commonwealth University Information Systems Research Institute School of Business**

5/93-12/93

Interim Director

## **Consulting & Employment**

### **Glenn S. Dardick, Consultant, Richmond, Virginia**

1/02-Present

### **Dozier Internet Law, Richmond, Virginia**

11/03-7/04

In-house Consultant on Technical matters

### **Dardick Technology, Richmond, Virginia**

5/99-12/31/2001

Primary Shareholder, C.E.O. & President

### **CPSystems, Richmond, Virginia**

5/94-12/29/98

CEO and President

CPSystems was a privately held software development and sales organization that developed the Laser Librarian tax software product as well as several payroll software products. The company sold to a customer base of approximately 6000 CPA's and other financial professionals. The company also marketed its electronic forms to third party software developers.

### **Circuit City Stores, Inc.**

#### **Richmond, Virginia**

4/91-2/92

Director of Computer Marketing

## **DARDICK/Connecting Point (Little Systems Inc.)**

12/81-8/89

CEO and President

Dardick was a sales, support & service organization specializing in corporate sales, networks and vertical markets such as computer aided design, legal time and billing, and desktop publishing. The company marketed, supported, and serviced IBM, Apple, Compaq, Hewlett-Packard based products as well as Novell, 3Com, AutoCAD, Lotus, Aldus, Great Plains, WordPerfect, Ashton-Tate and Microsoft software products. In August of 1989, the company was acquired by a publicly traded New York Stock exchange company via a merger transaction.

## **IBM**

10/76 -8/81

Staff Systems Analyst, General Systems Division Laboratory in Boca Raton, Florida

Positions held were in the areas of advanced in-house technical systems development, Series/1 minicomputer development, and on the initial program development and marketing teams for the IBM personal computer.

Dardick was responsible for the entrepreneurial development of the primary user interface for the EDX operating system of the Series/1 minicomputer. Other responsibilities included sensor I/O interfaces and controlled access systems as well as a variety of other user interfaces and design aids.

As a member of the initial development team for the IBM personal computer, was responsible for negotiating with Bill Gates and Steve Ballmer of Microsoft the agreement to acquire several products including the MS-DOS operating system. Dardick was also responsible for acquiring other products.

11/74-10/76

Programmer Analyst, Corporate Headquarters in Armonk, N.Y.

## **Technical Experience and Expertise:**

- \* Digital Forensics - X-Ways Forensics, MOBILedit, Guidance Software EnCase, Access Data FTK, others
- \* Analysis & Design - OOD, RAD, User Interfaces
- \* Internet Systems and Programming - IIS, e-mail, HTML, ASP, CGI, PERL, PHP, JavaScript, FrontPage, eCommerce applications, CMS, Joomla!, others
- \* Programming - Visual Basic, Delphi, Toolbook Openscript, PL/1, COBOL, Fortran, others
- \* Systems - Windows 95, Windows NT 4.0, Windows 2000, Windows 2003, Windows XP, Vista, DOS, others
- \* Applications - Word, Excel, PowerPoint, Outlook, others
- \* Database – MS SQL, MySQL, MS Access

## **Certifications, Honors and Recognition**

- \* CCFP (Certified Cyber Forensics Professional), (ISC)<sup>2</sup> (2013)
- \* CCE (Certified Computer Examiner), ISFCE (2010)
- \* VCU Beta Gamma Sigma Chapter Honoree (2005)
- \* One of 4 Finalists for Richmond's 2000 Breakthrough Technology Award
- \* Named by Computer Retail Week as one of 21 executives who were shaping the PC retail industry (1991)
- \* In 1987, accepted on behalf of Little Systems, Inc., trading as DARDICK, the top awards from ABCD, the Microcomputer Industry Association for reseller advertising in both print and radio
- \* Finalist for Richmond's Entrepreneur of the Year in both 1987 and 1989

## **Professional Organization Activities**

- \* Founder and Director of the Association for Digital Forensics, Security and Law (2005 - Present)
- \* Member and President of the Board of Directors of the Consortium of Digital Forensics Practitioners (2013 - Present)
- \* Founder and Publisher of the Journal of Digital Forensics, Security and Law first published in March 2006
- \* Founder and Chair of the ADFSL Conference on Digital Forensics first held in April 2006
- \* Member of InfraGard

- \* Member of ACM
- \* Member of AIS
- \* Member of AITP
- \* Member of IEEE
- \* Former Member of the board of directors of the Virginia Chapter of the American Red Cross
- \* Member of the Richmond Rotary Club and a Paul Harris Fellow
- \* Former Member of Decision Sciences Institute  
Associate Program Chair for the 1994 Annual meeting held in Williamsburg, Virginia
- \* Former Member of the board of directors and 1990 Board Chairman of the Central Virginia Better Business Bureau.
- \* Founding member of the International Association of Computer Dealers (IACD), an organization of ComputerLand Franchisees. Glenn S. Dardick had served on the IACD board of directors and had also served as its president. The IACD was successful in having brought about several major changes in the ComputerLand Corporation in 1985 and 1986.
- \* Former member of CTIA (formerly ABCD, the Microcomputer Industry Association)
- \* Co-chairman, representing resellers, for the 1987 annual ABCD conference
- \* Former member of the board of directors of the Science Museum of Virginia Foundation
- \* Former member of the board of directors of Junior Achievement of Central Virginia
- \* Served as an active member of the dealer advisory council of AT&T
- \* Served as an active member of the dealer advisory council of Epson
- \* Represented Little Systems, Inc. in extensive travel, in the U.S. and abroad, including Hong Kong, China, England, France, and Kenya
- \* Represented the ADFSL in extensive travel in the U.S., Australia, South Korea and South Africa

## Publications

- Jones, A., Valli, C., Dardick, G. S., Davies, G., Sutherland, I., Dabibi, G. and Davies, G. (2010). "The 2009 analysis of information remaining on disks offered for sale on the second hand market", **Journal of Digital Forensics, Security and Law (JDFSL)**, 5(4).
- Dardick, G. S. (2010). "Cyber Forensics Assurance". **Proceedings of the 8th Australian Digital Forensics Conference 2010**, Edith Cowan University, Mount Lawley Campus, Western Australia.
- Lau, L. K., Davis, C. F. and Dardick, G. S. (2010). "College Students' Attitudes and Behaviors towards their Personal Financial Responsibilities". **2010 American Institute of Higher Education - Proceedings, 4th International Conference**, Williamsburg, VA.
- Jones, A., Dardick, G. S., Davies, G., Sutherland, I. and Valli, C. (2009). The 2008 analysis of information remaining on disks offered for sale on the second hand market, **Journal of International Commercial Law and Technology (JICLT)**,4(3).
- Ngugi, Benjamin K., Vega, G. and Dardick, G. (2009). Lessons from Computer Intrusion at TJX, **The CASE Journal**, 5(2).
- Ngugi, Benjamin K., Vega, G. and Dardick, G. (2009). PCI Compliance: Overcoming The Challenges, **International Journal of Information Security and Privacy**, Volume 3 - accepted
- Keramati, A., Dardick, G., Mojir, N., and Banan, B. (2009). Application of latent moderated structuring (LMS) to rank the effects of intervening variables on the IT and firm performance relationship, **International Journal of Applied Decision Sciences**,2(2).
- Jones, A., Valli, C., Dardick, G. and Sutherland, I. (2009). The 2007 analysis of information remaining on disks offered for sale on the second hand market, **Int. J. Liability and Scientific Enquiry**, Vol. 2, No. 1, 2009.
- Dardick, G.S., Murtagh, E. and Beard, J.D. (2008). Handling the Computer-Based Child Pornography Case. **Proceedings of the Annual Virginia Criminal Law Conference**, Williamsburg, VA.
- LaRoche, C., Dardick, G. and Flanigan, M., "Employee Blogs: Protected Speech or Grounds for Discharge?", **Journal of Business and Economic Research** 2008. 6(2).
- Dardick, G. S., Roche, C. R. L., & Flanigan, M. A. (2007). BLOGS: Anti-Forensics and Counter Anti-Forensics. **Proceedings of the 5th Australian Digital Forensics Conference**, Edith Cowan University, Mount Lawley Campus, Western Australia.
- Davis, C. F. and Dardick, G. S. (2007). Adopting technology for financial management responsibilities by college freshmen. **Proceedings of the 14th Annual Conference of ASBBS**, Las Vegas, NV.

- Dardick, G.S., Murtagh, E. and Beard, J.D. (2007). Defending Computer Sex Crimes. **Proceedings of the Annual Virginia Public Defenders Conference**, Portsmouth, VA.
- LaRoche, C., Dardick, G. and Flanigan, M., "INFOSEC: What is the Legal Standard of Care?", **Journal of Business and Economic Research** 2006. 4(7).
- Dardick, Glenn S. and Lau, Linda K., "Interdisciplinary Minor in Digital Forensics, Security and Law", **Proceedings of the ACM's SIGITE Conference 2005**.
- Dardick, Glenn S. and Lau, Linda K., "Pandora's Box: Demonstrating Viruses and Other Threats in Captivity", **Proceedings of the SEInforms Conference 2005**.
- Dardick, Glenn S. and Lau, Linda K., "Is the Tide Turning for IT Offshore Outsourcing", **Proceedings of the Global Outsourcing Conference 2005**.
- Dardick, Glenn S., "Optimizing Marketing and Support Costs." **A Better Channel**, February 1993, pp16-19.
- Dardick, Glenn S., **Event Driven Executive Session Manager**. *IBM General Systems Division Technical Report TR54.109* IBM: Armonk, New York, 1979.

## Presentations and Speeches

- Dardick, G. (2014, November). Invited Speaker. Presented at the F3 Forensic Computing Workshop, United Kingdom.
- Dardick, G. (2014, February). Workshop Organizer and Participant. Cyber Forensics Readiness. Presented at the Forensic Computing Seminar, Schloss Dagstuhl, Wadern, Germany.
- Dardick, G. (2012, October). Keynote speaker at the annual IST Peer Group Conference meeting of the Virginia Community College System.
- Dardick, G. (2012). Presentation on *Use of Experts and Defenses in Internet Child Solicitation and Child Pornography Cases*, Virginia Trial Lawyers Association's Criminal Law Seminars (Richmond, Roanoke, Norfolk, and Fairfax, Virginia - September 2012).
- Dardick, G. (2012), AITP Meeting on Employee-Owned IT: Information systems security challenges and the evolving security controls to manage risks and exposures, Panelist
- Dardick, G. (2012), AAML Due Diligence in Discovering Assets & Income Seminar, Invited Speaker
- Dardick, G. (2011), Paraben Forensic Innovations Conference, Panelist
- Allen, M., Dardick, G., Jones, B., & Evans, R. (2011, October). A Primer on Navigating Electronic Evidence: Gathering, Admitting, Authenticating, and Exploiting Electronic Evidence. Presented to the Metro Richmond Family Law Bar Association, Richmond, VA.
- Dardick, G. (2011, October). Understanding and Using the Digital Fingerprint – What Every Attorney Should Know About the Use of Electronic Evidence in 2011. Presented to the Bar Association of the City of Richmond, Richmond, VA.
- Dardick, G. (2011, October). Cyber Forensics Assurance. Presented at the Forensic Computing Seminar, Schloss Dagstuhl, Wadern, Germany.
- Dardick, G. (2011, June). Cyber Forensics Assurance. Presented at the ITC conference held in Salvador, Brazil.
- Dardick, G. (2011). Panelist on Wikileaks and Security for RichTech breakfast seminar in Richmond, Virginia (March 2011)
- Dardick, G. (2011). Presentation on Cyber Forensics Assurance to the Central Virginia AFCEA meeting in Albemarle County, Virginia. (February 2011)
- Dardick, G. (2011). Invited presentation on Digital Forensics, Privacy and Surveillance to Richmond-Based Law firm retreat in Williamsburg, Virginia (January 2011)
- Dardick, G. (2009). *Digital Forensics Assurance*. Keynote speech presented at the Lex Informatica Conference in South Africa.
- Dardick, G. (2009). *The Increasing Sophistication of Technology Users: The Case for Counter Anti-Forensics Training*. Invited speech presented at the eForensics 2009 Conference in Adelaide, South Australia.
- Dardick, G. (2009). *Is Everything Sacred? The Increasing Effect of Privacy and Privilege on eDiscovery and the Changing Role of the Digital Forensics Expert*. Keynote speech presented at the International Workshop on e-Forensics Law in Adelaide, South Australia.
- Dardick, G. (2008). *Digital Forensics Assurance*. Keynote speech presented at the 2008 Australian Digital Forensics Conference in Perth, Western Australia.

- Dardick, G. and Waller, B. (2005). *The Development of an Internship Management System Using a Customer Relations Management (CRM) Approach*. Presented at the Southwest Association of Colleges and Employers (SWACE) conference. Corpus Christi, TX.

## **Previous Testimony (Partial Summary)**

Dr. Glenn S. Dardick has previously testified in Federal, State, and Sectarian courts. He has testified in both Criminal and Civil matters representing at various times the plaintiff or the defendant. Currently, Dr. Dardick is involved in Criminal and Civil matters in Federal and State courts representing either plaintiffs, defendants or the court. A summary of previous testimony given is as follows:

### **Federal Court**

1. U.S. v. William A. White (2008) - United States District Court for the Western District of Virginia - Roanoke, Virginia
2. U.S. v. James Crocket Henry (2008) - United States District Court for the Eastern District of Virginia - Norfolk, Virginia
3. U.S. v. James C. Wakefield (2007) - United States District Court for the Eastern District of Virginia - Richmond, Virginia
4. Creative Computing d/b/a The Internet Truckstop v. Getloaded.com (2002) - United States District Court for the District of Idaho – Boise, Idaho

### **State Court**

1. Commonwealth of Virginia v. Timothy Lee Henderson (2005) - Commonwealth of Virginia - Charlottesville, Virginia
2. Commonwealth of Virginia v. Robert G. Miska (2007) - Commonwealth of Virginia - Staunton, Virginia
3. Commonwealth of Virginia v. Robert Daniel McGee (2008) - Commonwealth of Virginia - Greene County, Virginia

### **Sectarian Court**

1. Virginia United Methodist Conference v. Richard J. Geoghegan, Jr. - Sectarian Court - Virginia United Methodist Conference (2002) - Staunton, Virginia