

# Curriculum Vitae

## Glenn S. Dardick, Ph.D.

Glenn S. Dardick has served in technical, managerial and academic positions in both public organizations and private enterprises. Glenn S. Dardick holds a Doctoral degree with a major in Information Systems and a minor in Finance and serves on the faculty of Longwood University where he is responsible for its minor in Computer Security, Forensics and Law. Glenn S. Dardick also serves as the Editor-in-Chief of the Journal of Digital Forensics, Security and Law and as the chair of the ADFSL Conference on Digital Forensics, Security and Law. Prior to coming to Longwood, he taught courses at Virginia Commonwealth University, University of Richmond and Virginia Union University.

In 1995 as the CEO of a tax forms software development company, Glenn S. Dardick was a pioneer on the Internet creating an ecommerce and support website containing 30,000 pages of tax forms and instructions.

At IBM, Glenn S. Dardick served in the Corporate Financial Information Systems area at the Armonk, N.Y. Headquarters. Later, Glenn S. Dardick served at IBM's Boca Raton laboratory on the original IBM PC development team negotiating several contracts for software products including the original PC operating system with Microsoft's Bill Gates.

Areas of Technical and Managerial Expertise include the following:

- Digital Forensics - X-Ways Forensics, Guidance Software EnCase, Access Data FTK, MOBILedit
- Analysis & Design - OOD, RAD, User Interfaces
- Internet - IIS, e-mail, HTML, ASP, CGI, PERL, JAVA, FrontPage, eCommerce applications, others
- Programming - Visual Basic, Delphi, Toolbook Openscript, PL/1, COBOL, Fortran, others
- Systems - Windows 95, Windows NT 4.0, Windows 2000, Windows 2003, Windows XP, Vista, DOS, others
- Applications - Word, Excel, PowerPoint, Outlook, others
- Database – SQL, Access

## Education

### Virginia Commonwealth University, Graduate School of Business

August 1997 - Doctoral degree with a major in Information Systems and a minor in Finance

### University of Florida, School of Business

December 1973 - Graduated with honors from the University of Florida receiving a BSBA in Computer Information Systems

## Academic Experience

### Longwood University, School of Business

8/03-Present  
Associate Professor of Information Systems (Tenured)

### Virginia Union University, School of Business

8/98-5/00  
Assistant Professor of Information Systems

## **University of Richmond, Graduate School of Business**

Fall Semester 1996  
Summer Semester 1995  
Adjunct Instructor, Graduate School of Business

## **Virginia Commonwealth University, School of Business**

Summer 2000  
Adjunct Instructor, Department of Information Systems

8/92-8/94  
Instructor, Department of Information Systems

## **Virginia Commonwealth University Information Systems Research Institute School of Business**

5/93-12/93  
Interim Director

## **Consulting & Employment**

**Glenn S. Dardick, Consultant, Richmond, Virginia**  
1/02-Present

**Dozier Internet Law, Richmond, Virginia**  
11/03-7/04  
In-house Consultant on Technical matters

**Dardick Technology, Richmond, Virginia**  
5/99-12/31/2001  
Primary Shareholder, C.E.O. & President

**CPSystems, Richmond, Virginia**  
5/94-12/29/98  
CEO & President

CPSystems was a privately held software development and sales organization that developed the Laser Librarian tax software product as well as several payroll software products. The company sold to a customer base of approximately 6000 CPA's and other financial professionals. The company also marketed its electronic forms to third party software developers.

**Circuit City Stores, Inc.  
Richmond, Virginia**  
4/91-2/92  
Director of Computer Marketing

**DARDICK/Connecting Point (Little Systems Inc.)**  
12/81-8/89  
CEO and President

Dardick was a sales, support & service organization specializing in corporate sales, networks and vertical markets such as computer aided design, legal time and billing, and desktop publishing. The company marketed, supported, and serviced IBM, Apple, Compaq, Hewlett-Packard based products as well as Novell, 3Com, AutoCAD, Lotus, Aldus, Great Plains, WordPerfect, Ashton-Tate and Microsoft software products. In August of 1989, the company was acquired by a publicly traded New York Stock exchange company via a merger transaction.

## **IBM**

10/76 -8/81

Staff Systems Analyst, General Systems Division Laboratory in Boca Raton, Florida

Positions held were in the areas of advanced in-house technical systems development, Series/1 minicomputer development, and on the initial program development and marketing teams for the IBM personal computer.

Dardick was responsible for the entrepreneurial development of the primary user interface for the EDX operating system of the Series/1 minicomputer. Other responsibilities included sensor I/O interfaces and controlled access systems as well as a variety of other user interfaces and design aids.

As a member of the initial development team for the IBM personal computer, was responsible for negotiating with Bill Gates and Steve Ballmer of Microsoft the agreement to acquire several products including the MS-DOS operating system. Dardick was also responsible for acquiring other products.

11/74-10/76

Programmer Analyst, Corporate Headquarters in Armonk, N.Y.

## **Honors and Recognition**

- \* VCU Beta Gamma Sigma Chapter Honoree (2005)
- \* One of 4 Finalists for Richmond's 2000 Breakthrough Technology Award
- \* Named by Computer Retail Week as one of 21 executives who were shaping the PC retail industry (1991)
- \* In 1987, accepted on behalf of Little Systems, Inc., trading as DARDICK, the top awards from ABCD, the Microcomputer Industry Association for reseller advertising in both print and radio
- Finalist for Richmond's Entrepreneur of the Year in both 1987 and 1989

## **Professional Organization Activities**

- \* Founder and Director of the Association for Digital Forensics, Security and Law (2005)
- \* Founder and Editor of the Journal of Digital Forensics, Security and Law first published in March 2006
- \* Founder and Chair of the ADFSL Conference on Digital Forensics first held in April 2006
- \* Member of ACM
- \* Member of AIS
- \* Member of AITP
- \* Member of IEEE
- \* Former Member of the board of directors of the Virginia Chapter of the American Red Cross
- \* Former Member of the Rotary Club and a Paul Harris Fellow
- \* Former Member of Decision Sciences Institute  
Associate Program Chair for the 1994 Annual meeting held in Williamsburg, Virginia
- \* Former Member of the board of directors of the Central Virginia Better Business Bureau.  
In addition to being an active member, Glenn S. Dardick also served as 1990 Chairman.
- \* Founding member of the International Association of Computer Dealers (IACD), an organization of ComputerLand Franchisees. Glenn S. Dardick had served on the IACD board of directors and had also served as its president. The IACD was successful in having brought about several major changes in the ComputerLand Corporation in 1985 and 1986.
- \* Former member of CTIA (formerly ABCD, the Microcomputer Industry Association)
- \* Co-chairman, representing resellers, for the 1987 annual ABCD conference
- \* Former member of the board of directors of the Science Museum of Virginia Foundation
- \* Former member of the board of directors of Junior Achievement of Central Virginia
- \* Served as an active member of the dealer advisory council of AT&T
- \* Served as an active member of the dealer advisory council of Epson
- \* Represented Little Systems, Inc. in extensive travel, in the U.S. and abroad, including Hong Kong, China, England, France, and Kenya

## Publications

- Jones, A., Dardick, G. S., Davies, G., Sutherland, I. and Valli, C. (2009). The 2008 analysis of information remaining on disks offered for sale on the second hand market, **Journal of International Commercial Law and Technology (JICLT)**,4(3).
- Ngugi, Benjamin K., Vega, G. and Dardick, G. (2009). Lessons from Computer Intrusion at TJX, **The CASE Journal**, 5(2).
- Ngugi, Benjamin K., Vega, G. and Dardick, G. (2009). PCI Compliance: Overcoming The Challenges, **International Journal of Information Security and Privacy**, Volume 3 - accepted
- Keramati, A., Dardick, G., Mojir, N., and Banan, B. (2009). Application of latent moderated structuring (LMS) to rank the effects of intervening variables on the IT and firm performance relationship, **International Journal of Applied Decision Sciences**,2(2).
- Jones, A., Valli, C., Dardick, G. and Sutherland, I. (2009). The 2007 analysis of information remaining on disks offered for sale on the second hand market, **Int. J. Liability and Scientific Enquiry**, Vol. 2, No. 1, 2009.
- Dardick, G.S., Murtagh, E. and Beard, J.D. (2008). Handling the Computer-Based Child Pornography Case. **Proceedings of the Annual Virginia Criminal Law Conference**, Williamsburg, VA.
- LaRoche, C., Dardick, G. and Flanigan, M., "Employee Blogs: Protected Speech or Grounds for Discharge?", **Journal of Business and Economic Research 2008**.
- Dardick, G. S., Roche, C. R. L., & Flanigan, M. A. (2007). BLOGS: Anti-Forensics and Counter Anti-Forensics. **Proceedings of the 5th Australian Digital Forensics Conference**, Edith Cowan University, Mount Lawley Campus, Western Australia.
- Davis, C. F. and Dardick, G. S. (2007). Adopting technology for financial management responsibilities by college freshmen. **Proceedings of the 14th Annual Conference of ASBBS**, Las Vegas, NV.
- Dardick, G.S., Murtagh, E. and Beard, J.D. (2007). Defending Computer Sex Crimes. **Proceedings of the Annual Virginia Public Defenders Conference**, Portsmouth, VA.
- LaRoche, C., Dardick, G. and Flanigan, M., "INFOSEC: What is the Legal Standard of Care?", **Journal of Business and Economic Research 2006**.
- Dardick, Glenn S. and Lau, Linda K., "Interdisciplinary Minor in Digital Forensics, Security and Law", **Proceedings of the ACM's SIGITE Conference 2005**.
- Dardick, Glenn S. and Lau, Linda K., "Pandora's Box: Demonstrating Viruses and Other Threats in Captivity", **Proceedings of the SEInforms Conference 2005**.
- Dardick, Glenn S. and Lau, Linda K., "Is the Tide Turning for IT Offshore Outsourcing", **Proceedings of the Global Outsourcing Conference 2005**.
- Dardick, Glenn S., "Optimizing Marketing and Support Costs." **A Better Channel**, February 1993, pp16-19.
- Dardick, Glenn S., **Event Driven Executive Session Manager**. *IBM General Systems Division Technical Report TR54.109* IBM: Armonk, New York, 1979.

## Presentations and Speeches

- Dardick, G. (2009). *Digital Forensics Assurance*. Keynote speech presented at the Lex Informatica Conference in South Africa.
- Dardick, G. (2009). *The Increasing Sophistication of Technology Users: The Case for Counter Anti-Forensics Training*. Invited speech presented at the eForensics 2009 Conference in Adelaide, South Australia.
- Dardick, G. (2009). *Is Everything Sacred? The Increasing Effect of Privacy and Privilege on eDiscovery and the Changing Role of the Digital Forensics Expert*. Keynote speech presented at the International Workshop on e-Forensics Law in Adelaide, South Australia.
- Dardick, G. (2008). *Digital Forensics Assurance*. Keynote speech presented at the 2008 Australian Digital Forensics Conference in Perth, Western Australia.
- Dardick, G. and Waller, B. (2005). *The Development of an Internship Management System Using a Customer Relations Management (CRM) Approach*. Presented at the Southwest Association of Colleges and Employers (SWACE) conference. Corpus Christi, TX.

## Previous Testimony (Summary)

Dr. Glenn S. Dardick has previously testified in Federal, State, and Sectarian courts. He has testified in both Criminal and Civil matters representing at various times the plaintiff or the defendant. Currently, Dr. Dardick is involved in Criminal and Civil matters in Federal and State courts representing either plaintiffs, defendants or the court. A summary of previous testimony given is as follows:

### Federal Court

1. U.S. v. William A. White (2008) - United States District Court for the Western District of Virginia - Roanoke, Virginia
2. U.S. v. James Crocket Henry (2008) - United States District Court for the Eastern District of Virginia - Norfolk, Virginia
3. U.S. v. James C. Wakefield (2007) - United States District Court for the Eastern District of Virginia - Richmond, Virginia
4. Creative Computing d/b/a The Internet Truckstop v. Getloaded.com (2002) - United States District Court for the District of Idaho – Boise, Idaho

### State Court

1. Commonwealth of Virginia v. Timothy Lee Henderson (2005) - Commonwealth of Virginia - Charlottesville, Virginia
2. Commonwealth of Virginia v. Robert G. Miska (2007) - Commonwealth of Virginia - Staunton, Virginia
3. Commonwealth of Virginia v. Robert Daniel McGee (2008) - Commonwealth of Virginia - Greene County, Virginia

### Sectarian Court

1. Virginia United Methodist Conference v. Richard J. Geoghegan, Jr. - Sectarian Court - Virginia United Methodist Conference (2002) - Staunton, Virginia